



## **Wendt Center Two Year Clinical Fellowship Program**

The Wendt Center for Loss and Healing Fellowship Program will provide specialized training and supervision to new MA or MSW graduates interested in increasing their knowledge and skills of grief and trauma focused psychotherapy. Fellows will obtain advanced competencies and core expertise and skills beyond those attained through completion of a master's degree program. The Fellowship Program will develop highly trained grief and trauma therapists to provide the highest quality of services to Wendt Center clients. The two-year Fellowship will follow a comprehensive curriculum of theory, skill development, and practice related to grief and trauma counseling services. The Fellow will be exposed to and contribute to the work of various departments within the agency for a robust and comprehensive training experience. Wendt Center fellows will be considered full-time employees and will be compensated at a full-time new graduate level salary of \$65,000 with benefits. In addition to the salary and benefits, Wendt Center Fellows will benefit from agency sponsored trainings, consultation with experienced clinical colleagues, and the ethos of a mission driven agency dedicated to providing the highest of clinical services to those in need. Wendt Center Fellows are expected to endorse and live into the Center's values of healing, kindness, collaboration, and learning. To ensure a robust learning experience, participants will have a slightly smaller client caseload during the two-year fellowship.

### **Year One:**

- Provide individual therapy services to 15 clients per week through the Wendt Center's office-based outpatient counseling program (in person and teletherapy). Fellow will follow the office-based policies regarding in-person and evening hour requirements.
- Engage in community-based clinical work 1-2 days a week, dependent on grant-funding. This could potentially include school-based work, trauma-based work with female survivors in the community, or other opportunities.
- Co-facilitate one group per week with an experienced clinician.
- Conduct a needs assessment and create a proposal for an independent learning project focusing on a specialized clinical interest which will benefit both the Fellow and Wendt Center.
- Refine skills related to assessment, diagnosis, treatment planning, psychotherapy, and crisis response.
- Participate in weekly individual supervision with clinical supervisor and monthly case consultation group with Clinical Director. Engage in monthly learning group with fellows and fellowship supervisors, a space for discussing relevant journal articles and exploring fellowship projects and experience.
- Develop a learning plan with clinical supervisor to assess monthly progress toward clinical competency. Included in the plan will be the identification of two different theoretical approaches to grief and trauma treatment, research into the approaches and reports on progress. The Fellow will implement supervisory feedback.
- Enroll in a specialized training course (allowed by licensure) identified by fellow and approved by supervisor (lasting 3 days – 6 mos.) to be used with the Wendt Center population.



**Year Two:**

Year two will include all the activities listed in year one, as well as the following:

- Increase caseload to 18 clients/week for office-based program.
- Facilitate a weekly group independently which can be funded by grants or applicable payers.
- Revisit and enhance learning plan with supervisor to assess monthly progress toward clinical competency and implement supervisory feedback.
- Develop and implement an independent learning project focusing on a specialized clinical interest which will benefit both the Fellow and Wendt Center. Present project to relevant staff and stakeholders.
- Develop and present training to Wendt Center interns, sharing learnings and insights into post-graduate experience
- Enroll in a specialized training course (allowed by licensure) identified by fellow and approved by supervisor (3 days – 6 mos.) to be used with the Wendt Center population.

**Sample Schedule**

Individual Therapy	11-15 appointments/week* (18 appointments/week, year 2)
Group Therapy	2 hours/week
Community-Based Clinical Work	1-2 days/week*
All Staff Meeting	2 hours/month
Clinical Staff Meeting	2 hours/month
Peer Supervision	1.5 hours/month
Clinical CEU Training	2 hours/month
Fellow Case Consultation Group	1 hour/month
Clinical 1:1 Supervision	1 hour/week
Fellowship Learning Group	1 hour/month
Special Project/Training	5 hours/week
Administrative Paperwork	5 hours/week

**\*exact caseload numbers and schedule to be determined based on participation in various programs.**

**To apply for the Wendt Center Fellowship, please submit the following to [hr@wendtcenter.org](mailto:hr@wendtcenter.org) by May 27, 2025:**

- *Resume/CV*



- *Provide three professional references, at least one of which must be a recent clinical supervisor*
- *Graduate school transcript*
- *A personal statement (not to exceed 3 pages) that includes:*
  - *Describe who you are and why you are interested in grief and trauma therapy services.*
  - *Describe your clinical interests and what you hope to gain during the Fellowship.*
  - *How has your past experience prepared you for the Fellowship?*
  - *Describe your understanding about the delivery of grief and trauma services to a diverse population.*
  - *How will participation in the Fellowship relate to your long-term career goals?*
  - *Describe your understanding of how diversity impacts the delivery of therapy services.*
  - *Describe why you want to work in a non-profit setting, particularly at the Wendt Center.*
  - *Describe any specialized training or experience you have with certain populations.*
- *Please provide a de-identified clinical summary (not to exceed 3 pages) in narrative form to include the presenting problem, history, current presentation, diagnostic formation, treatment goals and recommended intervention approaches based on your previous experience.*

Any questions can be directed to [janglin@wendtcenter.org](mailto:janglin@wendtcenter.org)

**Interviews will occur during June and the Fellowship will begin July 1, 2025.**

**Employee Benefits:**

Benefits include paid holiday, vacation and sick leave, agency bonus leave days including winter holiday week closure, flexible schedule; 403b; health insurance; life insurance, clinical supervision, professional development funds, and ongoing continuing education.